

GENERAL DECISION CT020004 08/16/02 CT4  
General Decision Number CT020004

Superseded General Decision No. CT010004

State: Connecticut

Construction Type:  
BUILDING  
HEAVY  
HIGHWAY

County(ies):  
HARTFORD

BUILDING CONSTRUCTION PROJECTS (Does not include single family  
homes and apartments up to and including 4 stories); HEAVY AND  
HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	03/01/2002
1	03/08/2002
2	04/12/2002
3	05/03/2002
4	06/14/2002
5	06/21/2002
6	07/05/2002
7	07/19/2002
8	08/16/2002

COUNTY(ies):  
HARTFORD

ASBE0006F 09/01/2001

	Rates	Fringes
ASBESTOS WORKERS/INSULATORS Includes application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems		

East Granby, Enfield, Granby,  
Hartland, Suffield, Windsor-  
Locks

23.77

11.70

-----  
ASBE0033A 09/01/2001

	Rates	Fringes
ASBESTOS WORKERS/INSULATORS Includes application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems. Also the application		

of firestopping material  
openings and penetrations  
in walls, floors, ceilings  
and curtain walls.

Avon, Berlin, Bloomfield,  
Bristol, Burlington, Canton,  
East Windsor, East Hartford,  
Farmington, Glastonbury,  
Hartford, Manchester,  
Marlborough, New Britain,  
Newington, Plainville, Rocky  
Hill, Southington, Simsbury,  
South Windsor, West Hartford,  
Windsor, Wethersfield

26.25

11.36

ASBE0201C 04/02/1990

Rates

Fringes

HAZARDOUS MATERIAL HANDLER

Includes preparation, wetting,  
stripping, removal, scrapping,  
vacuuming, bagging and disposing  
of all insulation materials,  
whether they contain asbestos or

not, from mechanical systems

17.50

4.70

BOIL0237A 01/01/2002

Rates

Fringes

BOILERMAKERS

27.98

4.49+31%

BRCT0001A 03/31/2002

Rates

Fringes

BRICKLAYERS (BUILDING  
CONSTRUCTION)

25.00

10.60+a

PAID HOLIDAY: If employee works on Christmas Eve until noon he  
shall be paid for 8 hours.

BRCT0001C 03/31/2002

Rates

Fringes

BRICKLAYERS, CEMENT MASONS  
CEMENT FINISHERS, PLASTERERS,  
STONE MASONS (HEAVY & HIGHWAY  
CONSTRUCTION)

25.00

9.95+a

PAID HOLIDAY: If an employee works on Christmas Eve until noon  
he shall be paid for 8 hours.

CARP0024C 05/01/2002

Rates

Fringes

CARPENTERS (BUILDING CONSTRUCTION):

Berlin, Bristol, Burlington,  
Canton, Marlborough, New Britain,  
Newington, Plainville, Southington,

CARPENTERS (Including Drywall/ Acoustical) SOFT FLOOR LAYERS	23.70	9.48
MILLWRIGHTS	24.45	9.48

---

CARP0024E 05/01/2002

Rates	Fringes
-------	---------

CARPENTERS (HEAVY & HIGHWAY  
CONSTRUCTION):

Berlin, Bristol, Burlington,  
Canton, Marlborough, New Britain,  
Newington, Plainville, Southington

CARPENTERS, PILEDRIVERS	22.15	8.98
DIVERS	30.61	9.48
DIVER TENDERS	23.70	9.48

---

CARP0043C 05/01/2002

Rates	Fringes
-------	---------

CARPENTERS (BUILDING CONSTRUCTION):

Avon, Bloomfield, East Granby,  
East Hartford, East Windsor,  
Enfield, Farmington, Glastonbury,  
Granby, Hartford, Hartland,  
Manchester, Rocky Hill, Simsbury,  
South Windsor, Suffield, West  
Hartford, Wethersfield, Windsor,  
Windsor Locks

CARPENTERS (Including Drywall/ Acoustical), SOFT FLOOR LAYERS	23.70	9.48
MILLWRIGHTS	24.45	9.48

---

CARP0043E 05/01/2002

Rates	Fringes
-------	---------

CARPENTERS (HEAVY & HIGHWAY  
CONSTRUCTION):

Avon, Bloomfield, East Granby,  
East Hartford, East Windsor,  
Enfield, Farmington, Glastonbury,  
Granby, Hartford, Hartland,  
Manchester, Rocky Hill, Simsbury,  
South Windsor, Suffield, West  
Hartford, Wethersfield, Windsor,  
Windsor Locks

CARPENTERS, PILEDRIVERS	22.15	8.98
DIVERS	30.61	9.48
DIVER TENDERS	23.70	9.48

-----		
ELEC0035B 06/01/2002		
	Rates	Fringes
ELECTRICIANS:		
Entire County excluding Berlin, Bristol, Hartland, New Britain, Newington, Plainville, and Southington	29.30	12.42
-----		
ELEC0042A 09/02/2001		
	Rates	Fringes
LINE CONSTRUCTION		
Linemen, Cable Splicers, Dynamite Men	29.15	8.70+6.5%
Heavy Equipment Operators	26.24	8.70+6.5%
Material Men, Tractor Trailer Drivers, Equipment Operators	24.78	8.70+6.5%
Driver Groundmen	21.86	8.70+6.5%
Groundmen	16.03	8.70+6.5%
Traffic Control, Illumination,  Maintenance and Railroad Contruction:		
Linemen, Cable Splicers, Dynamite Men	29.15	8.70+6.5%
Heavy Equipment Operators	26.24	8.70+6.5%
Material Men, Tractor Trailer Drivers, Equipment Operators	24.78	8.70+6.5%
Driver Groundmen	21.86	8.70+6.5%
Groundmen	16.03	8.70+6.5%
-----		
ELEC0090D 03/26/2002		
	Rates	Fringes
ELECTRICIANS:		
Berlin, Bristol, New Britain, Newington, Plainville, Southington	29.15	11.02+4%
-----		
ELEC0488C 03/01/2002		
	Rates	Fringes
ELECTRICIANS Hartland Township	28.95	11.81
-----		
ELEV0091A 07/31/2001		
	Rates	Fringes
ELEVATOR MECHANICS	32.025	7.455+a+b

- a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, plus the Friday after Thanksgiving.
- b. VACATION: Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

---

ENGI0478B 04/01/2002		
	Rates	Fringes
POWER EQUIPMENT OPERATORS: (HEAVY & HIGHWAY CONSTRUCTION)		
GROUP 1	29.05	10.00+a
GROUP 2	28.77	10.00+a
GROUP 3	28.12	10.00+a
GROUP 4	27.77	10.00+a
GROUP 5	27.25	10.00+a
GROUP 6	26.98	10.00+a
GROUP 7	26.68	10.00+a
GROUP 8	26.33	10.00+a
GROUP 9	25.95	10.00+a
GROUP 10	25.44	10.00+a
GROUP 11	24.15	10.00+a
GROUP 12	24.09	10.00+a
GROUP 13	23.70	10.00+a
GROUP 14	23.58	10.00+a
GROUP 15	23.31	10.00+a
GROUP 16	22.55	10.00+a
GROUP 17	22.18	10.00+a
GROUP 18	21.58	10.00+a

Hazardous waste premium \$1.50 per hour over classified rate.

Crane with 150 ft. boom (including jib): \$0.50 extra.  
 Crane with 200 ft. boom (including jib): \$1.00 extra.  
 Crane with 250 ft. boom (including jib): \$2.00 extra.  
 Crane with 300 ft. boom (including jib): \$3.00 extra.

- a. PAID HOLIDAYS: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works 3 days during the week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday.

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

- GROUP 1: Crane Handling or Erecting Structural Steel or Stone; Hoisting Engineer (2 drums or over); Front End Loader (7 cubic yards or over) Work Boat 26 ft. & over.
- GROUP 2: Cranes (100 ton rated capacity and over); Backhoe over 2 cubic yards; Piledriver (\$3.00 premium when

operator controls hammer)

GROUP 3: Backhoe; Cranes (under 100 ton rated capacity), Gradall; Master Mechanic; Hoisting Engineer (all types of equipment where a drum and cable are used to hoist or drag material regardless of motive power of operation), Rubber tire backhoe (Drott-1085 or similar).

GROUP 4: Trenching machines; Lighter Derrick; Concrete Finishing Machine, cmi Machine or Similar; Koehring Loader (Skooper)

GROUP 5: Specialty Railroad Equipment; Asphalt Spreader; Asphalt Reclaiming Machine; Line Grinder; Concrete Pumps; Drills with Self Contained Power Units; Boring Machine; Post Hole Digger; Auger; Pounder; Well Digger; Milling Machine (over 24" Mandrell); Side Boom; Combination Hoe and Loader; Directional Driller; Grader.

GROUP 6: Front End Loader (3 cu. yds. up to 7 cubic yards); Bulldozer;

GROUP 7: Asphalt Roller; Concrete Saws and Cutters (Ride on Types); Vermeer Concrete Cutter; Stump Grinder; Scraper; Snooper; Skidder; Milling Machine (24" and Under Mandrel)

GROUP 8: Mechanic; Grease Truck Operator; Hydroblaster; Barrier Mover; Power Stone Spreader; Welder; Work Boat Under 26 ft.; Transfer Machine.

GROUP 9: Front End Loader (under 3 cubic yards); Skid Steer Loader (regardless of attachments); (Bobcat or similar); Fork Lift; Power Chipper; Landscape Equipment (including Hydroseeder).

GROUP 10: Vibratory Hammer, Ice Machine, Diesel and Air Hammer, etc.

GROUP 11: Conveyor; Earth Roller; Power Pavement Breaker (Whiphammer); Robot Demolition Equipment.

GROUP 12: Wellpoint Operator.

GROUP 13: Portable Asphalt Plant Operator; Portable Concrete Plant Operator; Portable Crusher Plant Operator.

GROUP 14: Compressor Battery Operator.

GROUP 15: Power Safety Boat; Vacuum Truck; Zim Mixer; Sweeper.

GROUP 16: Elevator Operator; Tow Motor Operator (Solid Tire No Rough Terrain).

GROUP 17: Generator Operator; Compressor Operator; Pump Operator; Welding Machine Operator.

GROUP 18: Maintenance Engineer.

-----

ENGI0478E 04/01/2002		
	Rates	Fringes
POWER EQUIPMENT OPERATORS:		
(BUILDING CONSTRUCTION)		
Backhoe/Loader Combination	27.25	10.00+a
Cranes:		
(handling or erecting structural steel or stone)	29.05	10.00+a
(100 ton rated capacity and		

over)	28.77	10.00+a
((under 100 ton rated capacity)	28.12	10.00+a
Fork Lift Operator	25.95	10.00+a
Hoist engineer:		
(2 drums or over)	29.05	10.00+a
(all types of equipment where a drum and cable are used to hoist or drag material regardless of morive power or operation)	28.12	10.00+a
Maintenance engineer	21.58	10.00+a
Roller, All types	26.68	10.00+a

Hazardous waste premium \$1.50 per hour over classified rate.

Crane with boom, including jib, 150 feet - \$0.75 extra

Crane with boom, including jib, 200 feet - \$1.25 extra

Crane with boom, including jib, 250 feet - \$2.50 extra

Crane with boom, including jib, 300 feet - \$3.50 extra

Crane with boom, including jib, 400 feet - \$4.00 extra

Crane with boom, including jib, 500 feet - \$5.00 extra

a. PAID HOLIDAYS: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works 3 days during the week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday. Holidays falling on Saturday may be observed on Saturday, or if the employer so elects, on the preceding Friday.

IRON0015B 06/01/2002

	Rates	Fringes
IRONWORKERS:		
Ornamental, Reinforcing, Structural (Including Metal Building Erecting) and Precast Concrete Erection	28.30	14.48+a

a. PAID HOLIDAY: Christmas Eve is a paid holiday, provided the employee has been on the employers payroll for the five consecutive days prior to Christmas Eve.

LABO0056D 04/01/2002

	Rates	Fringes
LABORERS (BUILDING):		
Unskilled	20.75	7.75
Masons Tenders (Brick & Cement)	21.25	7.75

LABO0056E 04/01/2002

	Rates	Fringes
LABORERS (HEAVY & HIGHWAY CONSTRUCTION)		

GROUP 1	20.75	7.75
GROUP 2	21.10	7.75
GROUP 3	21.25	7.75
GROUP 4	22.50	7.75
GROUP 5	13.00	7.75
GROUP 6	22.75	7.75

#### LABORERS CLASSIFICATIONS

GROUP 1: Laborers (Unskilled).  
 GROUP 2: Chain saw operators, fence and guard rail erectors, pipelayers, pneumatic tool operators and powdermen.  
 GROUP 3: Jackhammer operators, mason tenders, asphalt rakers, air track operators, block pavers and curb setters.  
 GROUP 4: Blasters.  
 GROUP 5: Traffic control signalmen.  
 GROUP 6: Toxic waste workers (non-mechanical systems).

---

LABO0056F 04/01/2002		
	Rates	Fringes
LABORERS (TUNNEL CONSTRUCTION):		
SHIELD DRIVE AND LINER PLATE		
TUNNELS IN FREE AIR:		
Miners, Motormen, Mucking		
Machine Operators, Nozzle		
Men, Grout Men, Shaft &		
Tunnel, Steel & Rodmen,		
Shield & Erector, Arm		
Operator, Cable Tenders	25.00	7.75+a
Brakemen, Trackmen	24.20	7.75+a
CLEANING, CONCRETE AND CAULKING		
TUNNEL:		
Concrete Workers, Form Movers		
and Strippers	24.20	7.75+a
Form Erectors	24.475	7.75+a
ROCK SHAFT, CONCRETE, LINING OF		
SAME AND TUNNEL IN FREE AIR:		
Miners	25.00	7.75+a
Brakemen, Trackmen, Tunnel		
Laborers, Shaft Laborers	24.20	7.75+a
Laborers Topside	24.10	7.75+a

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

---

PAIN0011C 07/01/2002		
	Rates	Fringes
PAINTERS (BRIDGE CONSTRUCTION):		
Brush, Roller, Blasting		
(Sand, Water, etc.), Spray	31.50	8.25

---

PAIN0011D 06/02/2002		
	Rates	Fringes



PAINTERS (Including Drywall  
Finishing):

Brush, Roller and Drywall Finishers	23.50	8.65+a
Spray, Sand and Water Blasting	24.50	8.65
Application of Epoxy	25.50	8.65
Structural Steel	23.75	8.65
Lead Abatement	25.50	8.65

a. Lead Abatement premium will be paid to all employees  
inside containment during abrasive blasting, blow down  
and clean up until containment is breached.

PLUM0777D 08/01/2001

	Rates	Fringes
PLUMBERS & PIPEFITTERS (Including HVAC Work)	27.92	9.60

\* ROOF0009B 06/01/2002

	Rates	Fringes
ROOFERS:		
Composition	22.59	9.61
Slate & Tile	23.09	9.61

\* SFCT0676A 08/01/2002

	Rates	Fringes
SPRINKLER FITTERS	30.70	9.55+a

a. PAID HOLIDAYS: Memorial Day, July 4th, Labor Day, Thanksgiving  
Day and Christmas Day, provided the employee  
has been in the employment of a contractor 20  
working days prior to any such paid holiday.

SHEE0040B 07/01/2002

	Rates	Fringes
SHEET METAL WORKERS (Including HVAC Duct Work)	26.87	15.70

SUCT1001A 11/01/1991

	Rates	Fringes
GLAZIERS	18.88	4.58
PLASTERERS	17.00	
POWER EQUIPMENT OPERATORS:		
Backhoes	16.83	3.45
Bulldozers	16.98	3.37
Front End Loaders	18.20	3.41
TILE SETTERS	20.75	
TRUCK DRIVERS (BUILDING):		
3 Axle	13.29	2.64
4 Axle	10.00	.27

-----  
TEAM0064D 04/01/2002

	Rates	Fringes
TRUCK DRIVERS (BUILDING CONSTRUCTION):		
2 Axle	21.68	7.86+a

Hazardous waste removal work receives additional \$1.25 per hour.

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Good Friday, provided the employee has at

least 31 days service and works the last scheduled day before and the first scheduled day after the holiday.

-----

TEAM0064E 04/01/2002

	Rates	Fringes
TRUCK DRIVERS (HEAVY & HIGHWAY CONSTRUCTION):		
2 Axle	21.68	7.86+a
3 Axle, 2 Axle Ready Mix	21.78	7.86+a
3 Axle Ready Mix	21.83	7.86+a
4 Axle, Heavy Duty		
Trailer up to 40 tons	21.88	7.86+a
4 Axle Ready Mix, Specialized Earth Moving Equipment (Other Than Conventional Type on-the-Road Trucks and Semi-Trailers, Including Euclids)	21.93	7.86+a
Heavy Duty Trailer		
40 Tons and Over	22.13	7.86+a

Hazardous waste removal work receives additional \$1.25 per hour.

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Good Friday, provided the employee has at least 31 days service and works the last scheduled day before and the first scheduled day after the holiday.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

-----

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

-----

In the listing above, the "SU" designation means that rates

listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U. S. Department of Labor  
200 Constitution Avenue, N. W.

Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.  
END OF GENERAL DECISION